NOVEMBER 2014 VOLUME 2



## Trainings provided by T-Group

- 1. Chemical management
- 2. Environment Risk Management
- 3. Health and safety standards
- 4. Fire safety
- 5. Communications
- 6. Internal Auditor training

### Why are Trainings Important?

Training presents a prime opportunity to expand the knowledge base of all employees, but many employers find the development opportunities expensive. Employees also miss out on work time while attending training sessions, which may delay completion of projects. Despite the potential drawbacks, training and development provides both the company as a whole and the individual employees with benefits that make the cost and time a worthwhile investment.

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# NEWS 民公司民民

# **T-Group Solutions Pvt. Ltd.**

### The Glossy version of slavery and bondage...

Today, the textile industry plays a significant role in the country's economy and contributes to 14 per cent of industrial production. But do we really know who the hands behind the garments manufactured in India are? A group of craftsmen which also include small children ranging from 5-14years, unmarried women who work as bonded / forced laborers, migrants from different rural states who are ready to work long hours and within minimum wages. While India is often quoted as the power house with progressive legal systems who is actively investing in Nuclear energy and Infrastructure, It is a lived reality that people are still going hungry.

Hunger, poverty, starvation, discrimination, atrocities, caste based employment, sexual exploitation and trafficking of women and children and that list of misery has only grown leap and bounds.

When you run a country based on a market-centered approach, where profits are always put over people and their welfare, this disparity is bound to occur. Recently Kailash Satyarthi won the Nobel peace prize for his work on child rights and trafficking. (READ MORE)

### **MORE FROM THE INDUSTRY**

Report Cites Indian Textile Mills For "Slavery" Like Conditions (*READ MORE*)

Indian textile and apparel exports to US headed for a record surge this year (READ MORE)

Protesters Arrested at Cambodia Footwear Factory Riot (*READ MORE*)

Greenpeace finds Danger in Kid's Clothes (READ MORE)

Six workers die while cleaning textile factory tank in Pali (READ MORE)

Karachi garment factory fire extinguished after 4 hours. (READ MORE)



TRAFFICKED, BONDED & ABUSED

#### **BEST PRACTICES**

Displaying finished product in canteen/
Work areas could connect employees with the product. This would create a sense of responsibility and accountability towards the goals that company is trying to achieve on the shop floor. Motivation could lead to better efficiency and improved qualities.



A country should be defended not by arms, but by ethical behavior.